

Occupational Health and Safety Policy

The Directors, management and staff of Surtees Group Holdings are personally committed to ensure that the organization applies an effective occupational health and safety management system (SOHSS) to work towards the goal of preventing all injuries and work related illnesses.

The Group will adhere to the following principles to achieve this goal:


- Identify, evaluate and eliminate safety and health risks to ensure that hazards are managed.
- Establish an effective process for preventing all injuries and work related illnesses.
- Provide all employees with effective training to ensure safe work.
- All employees are accountable for safe working practices.
- Investigate all incidents in order to prevent their recurrence.
- Discontinue any unsafe work or working practices.
- Establish measurable objectives and monitor progress through regular audits.
- Comply fully with all legal requirements.
- Meet or exceed expectations of safe and healthy working conditions wherever the Group may operate.
- Update and test all emergency procedures regularly.
- Strive to continually improve the safety of all working practices and conditions.

*Surtees Group Holdings will adhere to the requirements of **ISO 18001** in all its endeavors at all times.*

All employees are charged with the duty and responsibility of upholding and maintaining this Occupational Health and Safety Policy.

M.F. SURTEES
Group Managing Director

G.W. THOMSON
Chief Financial Officer

	Approved By : Engineering Services Manager	Controlled and issued by: Group Compliance Officer	Revision:	A			
			Date:	06/2016			

Directors: M.F. Surtees, G.W. Thomson, T. P. Boynton